

BYLAWS OF THE FEDERATION OF CHRISTIAN MINISTRIES

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BYLAWS OF THE FEDERATION OF CHRISTIAN MINISTRIES

Article I: Membership

Section 1: Individual Membership

A. An individual becomes a member by submitting a signed statement of intent to subscribe to the purposes of the Federation and submitting annual dues, which the Vice President(s) may reduce or eliminate at the Vice President(s)'s discretion. FCM denies no one membership for inability to pay dues; anyone who subscribes to the purposes of the Federation is encouraged to join. After joining, the Membership Coordinator(s) send(s) the new member identification as a member of the Federation in good standing entitled to the rights and privileges of membership. Submission of an annual report and payment of dues maintains membership.

B. Entitlements

1. Individual members are entitled to ask for and expect from each other support and encouragement in their ministry. Members are entitled to be candidates for elective office, to nominate Vice Presidential candidates for their Region, for President(s), for Chairperson(s) and for Representative(s) at Large. All Members at the time election ballots are distributed may vote for candidates for Vice President(s) of their Region and for President(s) and Chairperson(s) and for Representative(s) at Large. Members are also entitled to attend Regional meetings and meetings of the Circle of Directors and to propose policy initiatives to the Circle of Directors through the Chairperson(s), including changes to the Constitution or the By-Laws. The Circle will inform a member who submits a policy proposal of the Circle's decision. The member will receive a written statement containing a statement of the rationale for the decision unless the member attended the meeting of the Circle when the decision was made.
2. Individual members may avail themselves of the Programs and Services of FCM. The Programs include the Commissioning Program, and the

Endorsement Program, and other programs specified by the Circle of Directors.

- C. Members can nominate candidates for Circle positions and vote in the election of said candidates. Members receive general information about the work and ministries of FCM through its publications, online and at the member's option and expense in print.
- D. The Circle of Directors may commission members of the Federation as legally constituted ministers under the laws of the United States of America with all due powers as granted by federal, local, and state laws and this Federation. Each commissioned member is responsible to comply with state and local laws.
- E. The Circle administers a Commissioning Program to which all members may apply. Commissioning is the recognition of the inner call of a member of FCM or the call from a community of believers for a member to function in public ministry. A commission is an ordination and an affirmation by FCM that the person meets the criteria of the Federation. The Circle of Directors establishes the criteria for commissioning and describes the criteria and process in its Commissioning Polity Manual. A commissioned member is eligible for Endorsement. The criteria and process of Endorsement are described in the Endorsement Polity Manual.
- F. Once the Circle has approved the commission, a Commissioning Ceremony would be held as a visible expression of the applicant's new commission. In addition, the Membership Coordinator(s) will issue a certificate of ministry. Commissioning grants the authority, called "faculties," to minister in the name of FCM. Faculties are valid initially for the current calendar year and are renewable annually based on receipt of an annual ministry report and receipt of annual renewal fees. FCM denies no one membership or commissioning for inability to pay renewal fees. The final decision to commission and to continue commissioning is the responsibility of the Circle of Directors. Liability insurance is the responsibility of the commissioned member.
- G. A person ceases to be a member of FCM by: conduct showing that they no longer subscribe to the ideals of FCM. The Circle of Directors, or delegated committee,

shall make the determination that a member's behavior violates requirements of membership. In exceptional circumstances, the Chairperson and one other member of the Circle can act independently of the Circle or delegated committee.

- H. The annual report required for continued granting of faculties is to be fully completed by the member.
- I. A commissioned FCM member loses faculties to engage in any form of pastoral ministry in the name of the Federation if he or she fails to submit a complete annual report or by failure to submit annual renewal fees. Vice Presidents can waive renewal fees for a just cause. A commissioned member loses faculties to engage in pastoral ministry in the name of FCM by his or her failure to maintain FCM membership.
 - 1. If a member fails to submit an annual report or pay sufficient dues by the due date (January 1, or as determined by the Circle), the Vice President, seeking to motivate renewal, is to notify the member of potential loss of membership and/or faculties (the authorization to engage in any form of pastoral ministry in the name of FCM) . The member is fully reinstated as soon as she or he complies with the requirements, subject to reinstatement rules expressed in the Commissioning Polity Manual.
 - 2. If anyone's renewal of membership or faculties is denied or they are revoked for cause other than failure to submit renewal requirements, that person and the Circle of Directors must be notified immediately in writing. The member may appeal in writing to the Circle of Directors, whose judgment will be final. During the time of the appeal, the membership/commission is considered suspended. If the regular meeting of the Circle of Directors will not be held in a reasonable time, the Chair can poll the Circle by mail, by e-mail or by telephone to decide upon the appeal.

Section 2: Faith Community Members, including Churches and Service Organizations

- A. A Faith Community becomes a member by its leadership submitting a signed application including a statement of intent to subscribe to the purposes of the Federation and submitting annual dues. On the application is designated a person called the Liaison, who is responsible to carry out all actions for the Faith Community with FCM. It is desirable but not necessary that the Liaison be a member of FCM. After a Faith Community has joined, the Membership Coordinator(s) send(s) the new Faith Community member identification as a Faith Community member of the Federation in good standing, entitled to the rights and privileges of Faith Community membership. Submission of a Faith Community Annual Report of activities and payment of dues maintains membership.
- B. Entitlements:
1. If an individual member of FCM, the Liaison is entitled to be a candidate for and to hold elective office, to nominate vice-presidential candidates for their region, for President(s), for Chairperson(s) and for Representative(s) at Large. A Liaison may vote for candidates for Vice President(s) of their Region and for President(s), Chairperson(s) and Representative(s) at Large. The Liaison casts votes in elections on the basis of one vote for the Faith Community member and its first 50 members, and one additional vote for every 50 members of the Faith Community member beyond the first 50. There is a cap of 3 votes per Faith Community no matter how large the Faith Community. In addition, if an individual member of FCM, the Liaison casts a personal vote. These votes may be cast for one candidate or apportioned to several candidates. The Liaison is also entitled to attend Regional meetings and meetings of the Circle of Directors and to propose policy initiatives to the Circle of Directors through the Chairperson(s), including changes to the Constitution or the Bylaws. The Circle will inform the Liaison of a Faith Community member who submits a policy proposal of the Circle's decision.

The Liaison will receive a written statement containing a statement of the rationale for the decision, unless the Liaison attended the meeting of the Circle when the decision was made.

2. While the Commissioning Program and the Endorsement Program require that participants be individual members of FCM, a Faith Community's individual members may avail themselves of many of the other Programs and Services of FCM. Programs are specified by the Circle. In addition, those individual members of Faith Community Members who are also Individual Members of FCM carry all the entitlements of Individual Members as listed above in Section 1, B, 1.
3. FCM strongly recommends that Faith Community Members develop and implement a "safe church" policy.

C. Loss of Faith Community Membership

1. A Faith Community ceases to be a member of FCM by failing to submit an annual report or appropriate dues, or by showing that it no longer subscribes to the ideals of the Federation. The Faith Community Committee makes the judgment that a Faith Community Member's behavior violates membership requirements. In exceptional circumstances, the Chairperson of the Faith Communities Committee and one other member of the Circle can act independently of the Circle or Faith Communities committee.
2. A Faith Community Member will submit an annual report to the Membership Coordinator(s). If a Faith Community Member fails to submit an annual report or pay sufficient dues by the due date (January 1, or as determined by the Circle), the Vice President is to notify the Member of potential loss of membership. The member is fully reinstated as soon as it complies with the requirements.
3. If a Faith Community Member's membership is scrutinized for denial or revocation for cause other than failure to submit renewal requirements, the President of FCM will speak with the Liaison and the Faith Community Member leader about the problem. In case that discussion fails to resolve the

problem, that Faith Community Member and the Circle of Directors must be notified in writing. The Faith Community Member may present a written explanation to the Faith Communities Committee. If this explanation does not resolve the issue, the FaithCommunity Member and the Circle must be informed in writing of the decision of the Faith Communities Committee. The continuation of the Faith Community member's membership may be appealed to the Circle of Directors, whose judgment will be final. During the time of the appeal, the membership/commission is considered suspended. If a regular meeting of the Circle of Directors will not be held in a reasonable time, the Chairperson can poll the Circle by mail, by e-mail or by telephone to decide upon the appeal.

Article II. Circle of Directors

Section 1: Description

The Circle of Directors of The Federation of Christian Ministries is FCM's governing body. It manages, controls, and directs the affairs and property of the Corporation, and has the powers specified in the laws of the United States necessary to carry out the purposes of FCM.

Section 2: Composition and Duties of Circle of Directors:

- A. Individuals from the general membership make up the Circle of Directors. The Circle of Directors will consist of no fewer than eight (8) and no more than forty (40) individuals, who will establish committees and/or working groups to carry out the objectives of the organization as outlined in the Articles of Incorporation and the By Laws.
- B. Members vest leadership of this Federation in the Circle of Directors, consisting of a Chairperson, Vice Chairperson, Regional Vice Presidents, Representative(s)-at-large and other directors as appointed by the Circle.
- C. The Circle of Directors consists of a Chairperson, Vice Chairperson, Secretary, Treasurer and Regional Vice Presidents. Each office has two votes.

1. [Reserved for future use]
2. The duties of the specific offices are:
 - a. The Chairperson shall be responsible for:
 - i. Presiding over all Circle meetings and ensuring they are conducted effectively and in accordance with the organization's bylaws.
 - ii. Collaborating with the Executive Director and Circle members to set meeting agendas and priorities.
 - iii. Providing leadership to the Circle, ensuring all members are engaged, informed, and aligned with the organization's mission and goals.
 - iv. Serving as the primary liaison between the Circle and the Executive Director, facilitating clear communication and accountability.
 - v. Representing the organization at official functions, public events, or meetings as required.
 - vi. Ensuring the Circle fulfills its legal, ethical, and fiduciary responsibilities.
 - vii. Appointing committee chairs and delegating tasks as appropriate, subject to Circle approval.
 - viii.
 - b. The Vice Chairperson shall be responsible for:
 - i. Presiding over Circle meetings in the Chairperson's absence.
 - ii. Assisting in setting the agenda and ensuring effective Circle operations.
 - iii. Serving as a liaison between Circle committees and the Chairperson.
 - iv. Taking on special projects or initiatives as assigned by the Chairperson or Circle.
 - v. Acting as a potential successor to the Chairperson.

- c. The Secretary prepares Circle of Directors meeting minutes, distribute them in a timely manner to the Circle, and upon request, makes minutes available to other members. The Secretary handles correspondence as needed, and is/are accountable to the Circle of Directors.
- d. The Treasurer oversee the financial affairs of the Federation, including appropriate government reporting procedures required by state or federal laws governing 501(c)(3) corporations; maintain financial records following generally accepted accounting standards; propose an annual budget, monitor the use of trusts or special funds, advise the Circle of surpluses or deficits, report to external sources of funds the use of these funds; deposits and disburses funds in the ordinary conduct of the Federation's business; is/are accountable to the Circle of Directors.
 - i. Annually a qualified member (unrelated to the Treasurer) or an accountant must review the financial records of the organization to verify the application of financial standards to the financial records and the accuracy of the records themselves. This person will report the findings in writing to the Circle of Directors at the Circle meeting following the close of the fiscal year.
- e. The Vice Presidents act as liaison to the Chairperson and the Circle of Directors for their Regions and serve as facilitators in the Regions; are the communication line between the Circle of Directors and their Regions; undertake special assignments such as overseeing preparations for the National Assembly when held in their respective Regions; are accountable to the members of the Circle of Directors. The duties of the Vice Presidents shall be:
 - i. Develop and implement the objectives and programs of the Federation in their respective Regions

- ii. Build up FCM in their Regions by on-going communication with the members of their Region.
- iii. Encourage commissioned members to meet with their ministerial partners.
- iv. Coordinate the activities of members, chapters, and communities within the boundaries of their Regions.
- v. Review in Realm the annual reports of Regional members.
- vi. Process, review, and recommend to the Circle of Directors all new applications for commissioning.
- vii. Contact all unpaid members, communities to motivate renewal or to learn reasons for not continuing with FCM, or to uncover possible hardship situations.
- viii. Make quarterly contacts by phone, mail, email or meetings with members, communities in the Regions.
- ix. Submit written reports to the Circle of Directors prior to its meeting.
- x. When the biannual National Assembly is held in the Vice President's Region, the Vice President may provide help to the planning committee as needed.
- xi. Report annually the use of FCM monies allotted to Vice Presidents on the Regional Expense Report.
- xii. Collaborate with the Executive Director.
- xiii. Are accountable to the Circle of Directors.
- f. [Reserved for future use]
- g. [Reserved for future use]
- h. The Circle of Directors may engage the services of additional contract professionals to assist in carrying out necessary functions for the benefit and well-being of FCM. These may include contract professionals for website management, membership database software and renewal activity, and other services deemed necessary.

These professionals are accountable to and report to the Executive Director.

- i. The Representative(s) at large is/are responsible to the membership at large of the Federation.
- ii. The duties of the Representatives-at-Large are to:
 - a. Offer advice on Federation business in matters of regional and national policy.
 - b. [Reserved for future use]
 - c. At the discretion of the Circle, Faith Community Members may elect a Representative-at-Large to represent them on the Circle.

Section 3: Election and Appointment of members of the Circle of Directors

A. Election of Directors

1. The Chairperson, Vice Chairperson, and Representative(s)-at-large shall be chosen by the Circle of Directors in accordance with this section. The office of Vice Chairperson may be an existing Regional Vice President currently serving on the Circle, or at the Circle's discretion, be a new appointed member from the general membership.
Regional Vice President(s) are elected by the Membership of their respective regions. The term of office for Chairperson, President, Representative(s)-at-large and Regional Vice Presidents shall be three years. None of these Directors may serve for more than two consecutive terms in the same position.
2. The Circle of Directors shall elect from within the membership of the Circle; one Chairperson to serve as primary leader and representative of the Circle and shall serve in a manner described in these bylaws.

3. The Circle of Directors shall elect from within the membership of the Circle; one Vice Chairperson who shall serve in a manner described in these bylaws.

B. Election of Other Members

1. The Circle of Directors shall appoint from within the membership of the organization; one Secretary and one Treasurer. Both the office of the Secretary and the office of the Treasurer shall be voting members of the Circle of Directors.
2. Other Directors and officers shall be appointed by the Circle of Directors as needed.

C. All elections should occur before the end of the fiscal year so the newly elected might take office at the summer Circle Meeting's conclusion. The process for elections of national officers is the following: A committee, appointed by the Circle and identified to the membership:

1. Invites nominations electronically from the membership and affirms the willingness of those nominated to run for office. Any FCM member may place himself/herself on this slate or nominate any other member by informing the committee in writing.
2. Prepares an electronic ballot and sends it out to the general membership with a return by date included.
3. Tallies the result and informs the Circle.
4. Submits electronically the result of the election(s) to the membership and prepares a notice to be sent to the membership via electronic means.
5. Employs the same process to elect the Regional Vice Presidents except that voting is limited to the membership of the respective Region. Results of the election are then sent electronically to the membership of the region.
6. Provides for all elections alternative processes to include members without access to email.

D. If the elected Vice President(s) vacate(s) a Regional Vice Presidency before the completion of the term for any reason, the Chairperson in consultation with the

Vice Chairperson will appoint a replacement for the remainder of the term. At the end of the appointed term, the Region will then hold an election for this office. The appointed Vice President may run for the office and may be elected to two additional terms after the completion of the appointed term.

Section 4: Removal from Circle of Directors

The Circle of Directors may remove a Director from office for just cause. Examples of just causes include but are not limited to failure to perform the duties specified in the By Laws; failure to attend any three meetings of the Circle of Directors over a two-year period; misconduct, fraud or dishonesty or other failure to fulfill the responsibilities of a Circle Director. The Chairperson and one other Circle member, will initiate the action of removal by informing the Director in writing of its intention.

The Chairperson will also inform the Circle of Directors of the intention.

The Director has the right to present explanations of their actions which have brought forth the removal actions.

The explanations must be submitted to the Chairperson in writing, and the Director may present explanations in person to the Circle of Directors at its next meeting. Having heard explanations, the Circle will decide upon removal by secret vote. The decision of the Circle will be communicated to the Director by the Chairperson. Any such removal will be without prejudice to contractual rights, if any, of the person so removed.

Article III: Operation of the Circle of Directors

- A. [Reserved for future use]
- B. The Chairperson or Vice Chairperson shall have the right and duty to convene a special meeting in case of urgent business.
- C. In cases where a Circle member resigns or is unable to perform the duties of office, the Chairperson, in consultation with the Circle of Directors, will appoint a member to complete the term of office.

- D. In reporting the results of all questionnaires, votes, and surveys, both majority and minority views should be presented.
- E. Except as otherwise herein provided by these By-Laws or by action of law, a consensus of the Directors forming a quorum at a Circle of Directors meeting will decide all matters or, failing a consensus, a majority vote. If a simple majority of the full Circle of Directors is present at a meeting, this group forms a quorum.
 - 1. In deciding motions to amend the Policy of the Permanent Endowment Fund of the Federation of Christian Ministries (the "Fund") and motions to make disbursements of principal from the Fund, a two-thirds majority of voting members at a meeting of the Circle is necessary.
- F. Compensation of Officers
 - 1. No members of the Circle of Directors will receive compensation for their service to the Circle.
 - 2. Directors may be reimbursed for travel, lodging and other incidental expenses related to their service on the Circle.
- G. Dues
 - 1. The fiscal year of the Federation will begin July 1st each year and end on June 30th of the following year, consisting of a 12-month year.
 - 2. Dues are payable for the calendar year, January 1st through December 31st and are due by January 1st of that year.
 - 3. The Circle of Directors will establish the annual dues.
- H. Appropriations
 - 1. The Treasurer shall pay all ordinary expenditure of FCM, under the supervision of the Executive Director. The Chairperson and one other member of the Circle have the responsibility of determining in a given situation whether the expenditure is ordinary or extraordinary.
 - 2. An ordinary expenditure is one made while conducting the regular and established business of the Federation such as postage, travel for FCM, telephone calls, office supplies, and office rental. The Chairperson (or Vice

Chairperson in their absence) and the Treasurer, must approve any disbursement exceeding two-thousand dollars (\$2,000.00).

3. An extraordinary appropriation from the funds of the Federation to an individual, group, legal body, or cause will be granted only after the following procedure:
 - a. Any member of FCM may propose such an appropriation, by submitting the proposal to the Circle of Directors.
 - b. The Circle of Directors, by a simple majority of those voting will approve or disapprove the proposal.
 - c. The Circle shall grant the Chairperson and Vice Chairperson discretionary powers to make extraordinary expenditures within a defined dollar amount that shall be determined at the same time of the approval of the annual budget.
 - d. [Reserved for future use]
 - e. The Treasurer, Chairperson, and the Executive Director are authorized to sign checks for FCM. The Circle shall authorize the Chair of the Events and National Assembly Committee to sign checks for events prior to the event and for three months thereafter, as required.
 - f. [Reserved for future use]
 - g. No part of the funds of this Federation will be disbursed for the private benefit of an individual except as part of the charitable work of the Federation. In the event of the dissolution of this Federation, all remaining funds, net of debts owing, will go to a charitable or religious organization to be designated by the Circle of Directors according to Section VIII of the Constitution.
 - h. An annual financial report will be presented to the membership by the Treasurer at the National Assembly.

I. Ethics Committee

1. The Circle of Directors will appoint and maintain a standing committee called The Ethics Committee.
 - a. The membership of the Ethics Committee is no less than three members and no more than seven members of FCM.
 - b. At least two members of the Ethics Committee must have formal training in the field of ethics.
 - c. Members of the Committee serve for three years. The member may be reappointed.
 - d. The members of the committee choose a member to be the Chairperson of the committee.
 - e. The Chairperson of the committee receives communications from the Circle, and leads the ensuing effort of the committee.
 - f. The Chairperson maintains the committee's files and provides a copy of its work to the Central Office when a project is completed.
2. Duties of the Ethics Committee
 - a. The Ethics Committee is an ad hoc advisory body that responds to inquiries from members of the Circle with written counsel and verbal advice.
 - b. The Ethics Committee will research an inquiry by means of reviews of written materials and discussions with those relevant to the inquiry including the subject of the inquiry as well as the Chairperson. When such reviews are complete, the committee will present a report in writing or verbally as appropriate to the Chairperson.
 - c. An FCM member may pose a question to the Ethics Committee through the Regional Vice President, who informs the Chairperson of the Circle of inquiry. The Chairperson refers the question to the Ethics Committee. Regional Vice Presidents may also refer a question directly to the Chairperson of the Ethics Committee at their (the RVPs) discretion. The Ethics Committee provides its

recommendation to the Chairperson, and if applicable, to the Regional Vice President. The Chairperson completes the decision process and communicates its answer to the Regional Vice President. The Regional Vice President shall then communicate the answer to the member.

Article IV: Governance

Section 1: Executive Director

A. Position & Appointment

- a. The Executive Director (ED) shall be the chief executive officer of the organization, appointed by and serving at the discretion of the Circle of Directors.

B. Duties & Responsibilities

- a. Provide overall leadership and direction for the organization in line with its mission and policies.
- b. Implement Circle decisions and policies, services and activities, ensuring they align with strategic goals.
- c. Manage financial operations in collaboration with the Treasurer, including budget preparation and fiscal reporting, subject to Circle approval.
- d. Hire, supervise, and evaluate staff, fostering a positive and productive work environment. Serve as the primary spokesperson for the organization, enhancing its public image and relationships.

C. Authority

- a. The Executive Director shall have the authority to execute contracts and agreements on behalf of the organization, within limits set by the Circle.
- b. The Executive Director shall attend all meetings of the Circle of Directors as an ex-officio non-voting participant, providing regular reports on organizational activities and progress.

D. Evaluation & Termination

- a. The Chairperson of the Circle shall conduct semi-annual performance reviews of the Executive Director. Evaluations shall be based upon previously established measurable goals and objectives for the position.
- b. The Executive Director may be removed from their position by a majority vote of the Circle of Directors whenever, in the judgement of the Circle, such action is in the best interests of the organization. Removal of the Executive Director shall be conducted in accordance with the follow process:
 - i. Cause or No Cause: The Executive Director may be removed with or without cause, subject to the terms of any applicable employment agreement.
 - ii. Notice: Written notice of the proposed removal, including applicable reasons for the proposed action, shall be provided to the Executive Director at least thirty (30) days prior to the Circle meeting at which the removal will be considered.
 - iii. Hearing: The Executive Director shall have the opportunity to present their case to the Circle of Directors before a final vote is taken.
 - iv. Vote: A formal vote to remove the Executive Director shall require the affirmative vote of at least a majority of the directors in office.
- c. The removal of the Executive Director shall not prejudice any contractual rights that the Executive Director may have under an employment agreement. Such rights, if any, shall be addressed separately in accordance with the terms of the agreement.

Article V. Events & National Assembly

- A. National Assembly of the membership will be held at least once every two years at a place and time determined by the committee planning the National Assembly and approved by the Chairperson in consultation with the Circle of Directors.
- B. For in-person events, written notice of the date, time, and place of the event will be sent to all members at least five months in advance.

- C. The Chairperson in consultation with the Circle, will appoint a Chairperson of the Committee who shall then appoint committee members to organize and prepare the National Assembly. The Chairperson of the Assembly Committee will work with the committee and the Circle to employ best practices to ensure the success of the Assembly.
- D. The Circle of Directors shall convene before the National Assembly.

Article VI: Amendments

Section 1: Required Notice

- A. A proposal to amend the bylaws may be filed by any member of the Circle of Directors with the Secretary.
- B. The proposal to amend the bylaws must be submitted at least fourteen (14) days before a scheduled meeting of the Circle of Directors in order for it to be considered for a motion at the meeting.
- C. Proposals submitted within fourteen (14) days of a scheduled meeting may be presented at the meeting of the Circle of Directors but a motion to adopt cannot be made until fourteen (14) days after the scheduled Circle meeting in which it was presented.
- D. The Circle of Directors may vote on a motion, made by a member of the Circle, after fourteen days has elapsed via electronic means. The Chairperson shall collect and tally votes submitted, and the Secretary shall record the result of the motion and implement the proposed amendment if approved.

Article VII: Regional Structure

This article defines the regional structure of the organization, outlining the geographic composition of each region. For the purposes of representation and governance, the membership shall be divided into the following regions:

Section 1: South Central Region

The South Central Region shall encompass the following states:

- Colorado
- Kansas
- New Mexico
- Oklahoma
- Arkansas
- Texas
- Louisiana

Section 2: Lakes & Plains Region

The Lakes & Plains Region shall encompass the following states:

- North Dakota
- South Dakota
- Nebraska
- Minnesota
- Iowa
- Missouri
- Wisconsin
- Illinois

Section 3: Northwest Region

The Northwest Region shall encompass the following states:

- Alaska
- Washington
- Oregon
- Idaho
- Montana
- Wyoming

Section 4: Southwest Region

The Southwest Region shall encompass the following states:

- California
- Nevada
- Utah
- Arizona
- Hawaii

Section 5: Southeast Region

The Southeast Region shall encompass the following states:

- Tennessee
- Mississippi
- Alabama
- Georgia
- Florida

Section 6: Heartland Region

The Heartland Region shall encompass the following states:

- Michigan
- Indiana
- Kentucky
- Ohio

Section 7: Mid-Atlantic Region

The Mid-Atlantic Region shall encompass the following states and district:

- West Virginia
- Virginia
- Delaware
- Maryland
- Washington D.C.
- North Carolina

- South Carolina

Section 8: Northeast Region

The Northeast Region shall encompass the following states:

- Pennsylvania
- New Jersey
- Rhode Island
- New York
- Connecticut
- Massachusetts
- New Hampshire
- Vermont
- Maine

Section 9: Regional Representation

Each region, as defined in this article, shall be entitled to representation as outlined in other relevant articles of these bylaws (e.g., regarding the election of Regional Vice Presidents).

Section 10: Boundary Adjustments

Any proposed adjustments to regional boundaries shall require a majority vote of the Circle of Directors.

End of Bylaws